Women in the Labour Market

Labour Force Participation Rate

39.6%
of the labor force in The Gambia are women

Labour Force Status

37.9%of the women are part of the LU3 (Combined rate of unemployment and potential labour force)
while
36.7%of the women are employed
55.5%are part of the outside labour force

Labour Underutilization

50.5%of working women are identified with labour underutilization LU4

And

13.6%of these are discouraged jobseekers

Outside Labour Force

75.2%of the population outside the labour force engaging in own-use production of foodstuff (fishing, farming, hunting, processing) are women

Status of Employment by Sex

Working Conditions

Employees: 20.9%

Employers: 2.0%

Family workers: 8.1%

Own-account workers: 69.0%
Women account for less than half of the Gambian workforce, yet 8 in 10 women is informally employed.

Employment Status of women in the Informal Sector %

Most women are self-employed and this represents a high percentage of the informal sector.

- Own-account workers: 84.5%
- Family workers: 9.6%
- Employees: 4.5%
- Employers: 1.4%
Women in the Labour Force

Women in the Economic Sectors

Women in different occupations

SDG 5.5.2-Proportion of women in managerial Positions

Source: Gambia Labour Force Survey, 2023

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Women in the Labour Force

Women Labour Force Participation by Marital Status

- 47% Married
- 25% Unmarried
- 38% Divorced/Separated/Widowed

Source: Gambia Labour Force Survey, 2023

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